



## RCCI Emerging Leaders Fellowship Application Form

### **Collective Impact**

Collective Impact is a community supported, structured approach to solving complex social problems. Actions are supported by a shared measurement system, mutually reinforcing activities, ongoing communication, and the program is staffed by an independent backbone organization. **Rapid City Collective Impact (RCCI)** is a community supported initiative involving members of local government, nonprofits, faith-based communities, businesses, grass roots citizens and a backbone organization who share the common goal of improving quality of life in Rapid City. RCCI is a program of the Black Hills Area Community Foundation.

### **What is an RCCI Emerging Leader?**

An emerging leader for RCCI is an individual who desires knowledge of and will practice Collective Impact strategies to support RCCI projects.

### **Goals:**

To make improvements in our community using a collective effort, one where citizens contribute their talents, skills, and perspectives for the betterment of all. We will achieve this goal through education on the collective impact strategies and learning about the RCCI priority areas. We will build mutually beneficial relationships amongst other fellows, community leaders, and local organizations while working together to develop solutions for priority areas.

### **Benefits:**

Fellows will be challenged to develop solutions to the problems prioritized by RCCI while gaining and enhancing communication and teamwork skills. These activities will provide the fellows a greater understanding of our community while building relationships with current leaders. A \$1,000 stipend will be distributed in two increments to each participant during the year-long fellowship.

### **What can you expect as an Emerging Leader Fellow?**

The program will last 12 months with an initial retreat and quarterly gatherings. There will be smaller work group meetings in between the larger quarterly gatherings. Estimated time is approximately 3-6 hours per month in addition to the initial retreat of 10 hours.

Please consider your calendar when applying. Attendance and participation in working labs are expected to receive the full benefits of the fellowship. If you miss more than one quarterly meeting or more than 2 working labs the stipend will be forfeited. The following dates are pre-determined. The retreat is mandatory. If applicable, please discuss the time requirements with your employer. All meetings will be held in Rapid City.

Initial Retreat: April 8<sup>th</sup>, 5-8pm & April 9<sup>th</sup>, 8-3 pm, 2019

3 quarterly meetings from 3-8pm: July 18<sup>th</sup>, 2019; October 17<sup>th</sup>, 2019; January 16<sup>th</sup>, 2020

Final celebration: April 16<sup>th</sup>, 2020

For more information on RCCI, please visit: <http://www.rccimpact.org>. For questions regarding the fellowship, please contact Jessica Gromer at [Jessica.gromer@jtvf.org](mailto:Jessica.gromer@jtvf.org) or call 605-343-3141.

## RCCI Emerging Leader Application DUE February 15<sup>th</sup>, 2019

*Selection Criteria: Motivated individuals from a diverse cross-sector of Rapid City wanting to be involved with improving the quality of life in the community. Generally, be between the ages of 21-40 or in an emerging leader role in your career. Space is limited to 30 participants. Attendance is essential and the individual must be able to commit the necessary time to fully participate in the program.*

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Email: \_\_\_\_\_

Phone: \_\_\_\_\_

Employer: \_\_\_\_\_

Employer Contact: \_\_\_\_\_

Who referred you to become an Emerging Leader? (If not applicable, write NA)

\_\_\_\_\_

How are you currently involved in the community, and if you aren't involved, how would you like to be?

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

What do you feel is the greatest strength you will contribute to the Emerging Leaders? And why?

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

What do you know about Rapid City Collective Impact?

\_\_\_\_\_

\_\_\_\_\_

Applications are due by **Friday, February 15<sup>th</sup>, 2019** to Jessica Gromer at 2800 Jackson Boulevard, Suite 410, Rapid City, SD 57702 or [Jessica.gromer@jtvf.org](mailto:Jessica.gromer@jtvf.org). New fellows will be announced early March 2019.

# RCCI Emerging Leaders Fellowship Lab Leader

## Application Form: DUE February 15<sup>th</sup>, 2019

RCCI Emerging Leaders will choose from several working labs that will be tasked with supporting RCCI projects in a variety of ways. This includes, but is not limited to, marketing and design, literature searches, technological development, community outreach, and program development.

Each Lab will require one leader who will have additional responsibilities including communication with the cadre facilitator, scheduling lab meetings, keeping attendance records, presenting updates to full cadre gatherings and keeping the group on task. The leader of each working lab will also have 4 hours of training prior to the beginning of the fellowship.

The Lab Leader will receive an additional stipend of \$500 distributed with the regular stipend of \$1,000 in two increments over the fellowship. ***Preference will be given to individuals who already completed an Emerging Leaders Fellowship or demonstrate a higher level of skill in leadership or working lab area listed above.***

Complete the following questionnaire if you are interested in applying for a Lab Leader role.

Name: \_\_\_\_\_ Previous RCCI EL Fellow? yes no

Address: \_\_\_\_\_

Email: \_\_\_\_\_

Phone: \_\_\_\_\_

Employer: \_\_\_\_\_

Employer Contact: \_\_\_\_\_

Did anyone refer you to be an RCCI Emerging Leader Lab Leader? If so, who?

\_\_\_\_\_

What skills do you have that would provide the leadership for an Emerging Leaders Lab?

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Applications are due by **Friday, February 15<sup>th</sup>, 2019** to Jessica Gromer at 2800 Jackson Boulevard, Suite 410, Rapid City, SD 57702 or [Jessica.gromer@jtvf.org](mailto:Jessica.gromer@jtvf.org) . Announcements will be early March 2019.